

Profile

Victor, an Associate in our Corporate and Commercial Division, where he has been a key member of the firm's team since 2021. With a comprehensive background in data protection, project finance, and legal compliance, Victor brings a wealth of expertise to the firm's diverse practice areas. Notable achievements include:

- **Data Protection and Compliance:** Conducted extensive data protection staff training and compliance programs for major corporates in various industries, including telecommunications, pension, mining, and banking, to name a few. As of 2024, served as the lead speaker on data protection at the BTC Digital Shift Tech Seminar and as a co-lead speaker at the Minchin & Kelly Data Protection Due Diligence seminar.
- **Public Awareness and Education:** Victor has been a key participant in legal awareness days for various entities across multiple industries, aiming to spread awareness on legal topics such as employment, insurance, project finance, and real estate. Most recently, he facilitated and organized the Minchin & Kelly Data Privacy Awareness Day in observance of International Privacy Week 2024, with the goal of educating the public about their rights to data privacy and protection principles. Additionally, Victor has been a lead speaker at webinars and seminars on data breaches and penalties, as well as project financing with a focus on Environmental, Social, and Governance (ESG) aspects.
- **Legal Drafting and Review:** Victor has demonstrated proficiency in drafting and reviewing a wide array of legal documents including ISDA agreements, wills, title deeds, policy wordings, general contracts, pleadings, and settlement agreements. Victor has been involved in multi-million-pula project finance transactions for significant in the investment and banking sector.
- **Training and Compliance:** Conducted numerous trainings and compliance programs for trusts and societies registration, and hosted legal seminars on employment and insurance law, benefiting members of the local finance community.
- **Court Experience:** Victor has experience in court processes, including years of court appearances, and active involvement in the Financial Recoveries department, dealing with liquidation, hospital and medical claims, and loan default recoveries.



Education

- LLB, University of Botswana, 2021

Membership

- Law Society of Botswana



Admission

- Attorney admitted to the High Court of Botswana, 2022



Contact

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